Governance Framework - Principles, Statutory Obligations and Organisational Objectives

A- Adherence to Ethical Values and Respecting the Rule of Law B- Ensuring openness and comprehensive stakeholder engagement

Implementing Local Vision

Taking Effective
Decisions

Working Together to achieve a common objective

Business Continuity Plans

Developing Members and Officers

Adherence to Ethical Values

H&S Champion

Internal Audit

Job descriptions

Law & Governance

Member training

Inspectorate Reports

Job evaluation process

Independent Remuneration Panel

Maintaining a Community Focus

Corporate Governance comprises the systems and processes, cultures and values, by which local government bodies are directed and controlled and through which they account to, engage with and, where appropriate, lead their communities

Key Documents/Annual Review/Production

Annual Governance Statement Annual Outturn Performance and Finance Reports **Annual Pay Policy Statement Annual Complaints Report Annual Information Governance Statement Corporate Information Security Policy Corporate Property Strategy** Corporate Risk Register **Delegations from/to Directors** Health, Safety & Wellbeing annual report Innovation & Efficiency Board ICT Strategy **Medium Term Financial Strategy Members Allowances Scheme Prudential Code & Treasury Management** Strategies

Statement of Accounts / ISA 260

Strategic Plan & Corporate Delivery Plan

Key Documents Adhoc Review/Production

Change Management Framework Communications Strategy Community Engagement Framework Constitution **Corporate Procurement Regulations Cyber Security Strategy Digital Strategy Equality and Diversity Information Financial Regulations Health and Safety Policies Information Governance Framework** Information Governance – training needs analysis Fraud, Bribery & Corruption Policy **Internet Transparency Pages** Member/Officer Relations Members' Code of Conduct Officer Employment Procedure Rules Officers' Code of Conduct **Performance Management Framework** Peoples Strategy & Values **Record of Decisions Risk Management Policy Statement Schemes of Delegation Whistle Blowing Policy**

Contributory Processes/ Regularity Monitoring

Monitoring Officer **Audit and Standards Committee** MPC process **Budgetary Accountability Statements Scrutiny Framework Corporate Governance Working Group** Staff Induction **Corporate H&S Process Schedule of Council Meetings Corporate Intranet** Staff Surveys Council Tax Leaflet / Information Staffordshire Web **Customer Feedback Process Organisational Development County Treasurer** Safer Recruitment **Consultative Forums** S151 Officer **Data Protection Impact assessment External Audit Finance Business Partners** Go Training Platform